MICHAEL FAILLACE & ASSOCIATES, P.C. 60 East 42nd Street, Suite 4510 New York, New York 10165 Telephone: (212) 317-1200 Facsimile: (212) 317-1620

Attorneys for Plaintiff

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

CLAIDER CUELLO, individually and on behalf of others similarly situated,

Plaintiff,

COMPLAINT

-against-

SOLER BROTHERS DELI GROCERY CORP. ((D/B/A SOLER BROTHERS DELI) (A.K.A 2015 DELI FOOD)), CASTILLO SOLER, and GABRIEL SOLER,

COLLECTIVE ACTION UNDER 29 U.S.C. § 216(b)

ECF Case

Defendants.
>

Plaintiff Claider Cuello ("Plaintiff Cuello" or "Mr. Cuello"), individually and on behalf of others similarly situated, by and through his attorneys, Michael Faillace & Associates, P.C., upon his knowledge and belief, and as against Soler Brothers Deli Grocery Corp. ((d/b/a Soler Brothers Deli (a.k.a 2015 Deli Food)), ("Defendant Corporation"), Castillo Soler and Gabriel Soler, ("Individual Defendants"), (collectively, "Defendants"), alleges as follows:

NATURE OF ACTION

- 1. Plaintiff Cuello is a former employee of Defendants Soler Brothers Deli Grocery Corp. ((d/b/a Soler Brothers Del (a.k.a 2015 Deli Food)), Castillo Soler, and Gabriel Soler.
- 2. Defendants own, operate, or control a deli, located at 2015 1st Avenue, New York, New York, 10029 under the name "Soler Brothers Deli (a.k.a 2015 Deli Food)".

- 3. Upon information and belief, individual Defendants Castillo Soler and Gabriel Soler, serve or served as owners, managers, principals, or agents of Defendant Corporation and, through this corporate entity, operate or operated the deli as a joint or unified enterprise.
- 4. Plaintiff Cuello was employed as a cook, cashier, sandwich maker, stock worker and cleaner at the deli located at 2015 1st Avenue, New York, New York, 10029.
- 5. At all times relevant to this Complaint, Plaintiff Cuello worked for Defendants in excess of 40 hours per week, without appropriate minimum wage and overtime compensation for the hours that he worked.
- 6. Rather, Defendants failed to maintain accurate recordkeeping of the hours worked and failed to pay Plaintiff Cuello appropriately for any hours worked, either at the straight rate of pay or for any additional overtime premium.

7.Defendants' conduct extended beyond Plaintiff Cuello to all other similarly situated employees.

8.At all times relevant to this Complaint, Defendants maintained a policy and practice of requiring Plaintiff Cuello and other employees to work in excess of forty (40) hours per week without providing the minimum wage and overtime compensation required by federal and state law and regulations.

9. Plaintiff Cuello now brings this action on behalf of himself, and other similarly situated individuals, for unpaid minimum and overtime wages pursuant to the Fair Labor Standards Act of 1938, 29 U.S.C. § 201 *et seq*. ("FLSA"), and for violations of the N.Y. Labor Law §§ 190 *et seq*. and 650 *et seq*. (the "NYLL"), including applicable liquidated damages, interest, attorneys' fees and costs.

10. Plaintiff Cuello seeks certification of this action as a collective action on behalf of himself, individually, and all other similarly situated employees and former employees of Defendants pursuant to 29 U.S.C. § 216(b).

JURISDICTION AND VENUE

- 11. This Court has subject matter jurisdiction under 28 U.S.C. § 1331 (federal question) and the FLSA, and supplemental jurisdiction over Plaintiff Cuello's state law claims under 28 U.S.C. § 1367(a).
- 12. Venue is proper in this district under 28 U.S.C. § 1391(b) and (c) because all, or a substantial portion of, the events or omissions giving rise to the claims occurred in this district, Defendants maintain their corporate headquarters and offices within this district, and Defendants operate a deli located in this district. Further, Plaintiff Cuello was employed by Defendants in this district.

PARTIES

Plaintiff

- 13. Plaintiff Claider Cuello ("Plaintiff Cuello" or "Mr. Cuello") is an adult individual residing in Bronx County, New York.
- 14. Plaintiff Cuello was employed by Defendants at Soler Brothers Deli Grocery Corp. (a.k.a 2015 Deli Food) from approximately May 2019 until on or about June 9, 2021.
- 15. Plaintiff Cuello consents to being a party plaintiff pursuant to 29 U.S.C. § 216(b), and brings these claims based upon the allegations herein as a representative party of a prospective class of similarly situated individuals under 29 U.S.C. § 216(b).

Defendants

- 16. At all relevant times, Defendants owned, operated, or controlled a deli, located at 2015 1st Avenue, New York, New York, 10029 under the name "Soler Brothers Deli (a.k.a 2015 Deli Food)".
- 17. Upon information and belief, Soler Brothers Deli Grocery Corp. ((d/b/a Soler Brothers Deli (a.k.a 2015 Deli Food)) is a domestic corporation organized and existing under the laws of the State of New York. Upon information and belief, it maintains its principal place of business at 2015 1st Avenue, New York, New York, 10029.
- 18. Defendant Castillo Soler is an individual engaging (or who was engaged) in business in this judicial district during the relevant time period. Defendant Castillo Soler is sued individually in his capacity as owner, officer and/or agent of Defendant Corporation. Defendant Castillo Soler possesses operational control over Defendant Corporation, an ownership interest in Defendant Corporation, and controls significant functions of Defendant Corporation. He determines the wages and compensation of the employees of Defendants, including Plaintiff Cuello, establishes the schedules of the employees, maintains employee records, and has the authority to hire and fire employees.
- 19. Defendant Gabriel Soler is an individual engaging (or who was engaged) in business in this judicial district during the relevant time period. Defendant Gabriel Soler is sued individually in his capacity as owner, officer and/or agent of Defendant Corporation. Defendant Gabriel Soler possesses operational control over Defendant Corporation, an ownership interest in Defendant Corporation, and controls significant functions of Defendant Corporation. He determines the wages and compensation of the employees of Defendants, including Plaintiff Cuello, establishes the schedules of the employees, maintains employee records, and has the authority to hire and fire employees.

FACTUAL ALLEGATIONS

Defendants Constitute Joint Employers

- 20. Defendants operate a deli located in the East Harlem section of Manhattan in New York City.
- 21. Individual Defendants, Castillo Soler and Gabriel Soler, possess operational control over Defendant Corporation, possess ownership interests in Defendant Corporation, and control significant functions of Defendant Corporation.
- 22. Defendants are associated and joint employers, act in the interest of each other with respect to employees, pay employees by the same method, and share control over the employees.
- 23. Each Defendant possessed substantial control over Plaintiff Cuello's (and other similarly situated employees') working conditions, and over the policies and practices with respect to the employment and compensation of Plaintiff Cuello, and all similarly situated individuals, referred to herein.
- 24. Defendants jointly employed Plaintiff Cuello (and all similarly situated employees) and are Plaintiff Cuello's (and all similarly situated employees') employers within the meaning of 29 U.S.C. 201 *et seq.* and the NYLL.
- 25. In the alternative, Defendants constitute a single employer of Plaintiff Cuello and/or similarly situated individuals.
- 26. Upon information and belief, Individual Defendants Castillo Soler and Gabriel Soler operate Defendant Corporation as either an alter ego of themselves and/or fail to operate Defendant Corporation as an entity legally separate and apart from themselves, by among other things:
 - a) failing to adhere to the corporate formalities necessary to operate Defendant Corporation as a Corporation,

- b) defectively forming or maintaining the corporate entity of Defendant Corporation,
 by, amongst other things, failing to hold annual meetings or maintaining appropriate corporate records,
- c) transferring assets and debts freely as between all Defendants,
- d) operating Defendant Corporation for their own benefit as the sole or majority shareholders,
- e) operating Defendant Corporation for their own benefit and maintaining control over this corporation as a closed Corporation,
- f) intermingling assets and debts of their own with Defendant Corporation,
- g) diminishing and/or transferring assets of Defendant Corporation to avoid full liability as necessary to protect their own interests, and
- h) Other actions evincing a failure to adhere to the corporate form.
- 27. At all relevant times, Defendants were Plaintiff Cuello's employers within the meaning of the FLSA and New York Labor Law. Defendants had the power to hire and fire Plaintiff Cuello, controlled the terms and conditions of employment, and determined the rate and method of any compensation in exchange for Plaintiff Cuello's services.
- 28. In each year from 2019 to 2021, Defendants, both separately and jointly, had a gross annual volume of sales of not less than \$500,000 (exclusive of excise taxes at the retail level that are separately stated).
- 29. In addition, upon information and belief, Defendants and/or their enterprise were directly engaged in interstate commerce. As an example, numerous items that were used in the deli on a daily basis are goods produced outside of the State of New York.

Individual Plaintiff

- 30. Plaintiff Cuello is a former employee of Defendants who was employed as a cook, cashier, sandwich maker, stock worker and cleaner.
- 31. Plaintiff Cuello seeks to represent a class of similarly situated individuals under 29 U.S.C. 216(b).

Plaintiff Claider Cuello

- 32. Plaintiff Cuello was employed by Defendants from approximately May 2019 until on or about June 9, 2021.
- 33. Defendants employed Plaintiff Cuello as a cook, a cashier, a sandwich maker, a stock worker, and cleaner.
- 34. Plaintiff Cuello regularly handled goods in interstate commerce, such as food and other supplies produced outside the State of New York.
 - 35. Plaintiff Cuello's work duties required neither discretion nor independent judgment.
- 36. Throughout his employment with Defendants, Plaintiff Cuello regularly worked in excess of 40 hours per week.
- 37. From approximately May 2019 until on or about October 2020, Plaintiff Cuello worked from approximately 7:00 a.m. until on or about 4:00 p.m., 6 days a week (typically 63 hours per week).
- 38. From approximately November 2020 until on or about January 2021, Plaintiff Cuello worked from approximately 3:00 p.m. until on or about 12:00 a.m. to 12:30 a.m., 4 days a week and from approximately 3:00 p.m. until on or about 1:00 a.m., 2 days a week (typically 56 to 58 hours per week).

- 39. From approximately February 2021 until on or about June 9, 2021, Plaintiff Cuello worked from approximately 7:00 a.m. until on or about 3:00 p.m., 4 days a week and from approximately 7:00 a.m. until on or about 4:00 p.m., 2 days a week (typically 52 hours per week).
 - 40. Throughout his employment, Defendants paid Plaintiff Cuello his wages in cash.
- 41. From approximately May 2019 until on or about April 2020, Defendants paid Plaintiff Cuello a fixed salary of \$480 per week.
- 42. From approximately May 2020 until on or about June 2021, Defendants paid Plaintiff Cuello a fixed salary of \$500 per week.
- 43. Plaintiff Cuello's pay did not vary even when he was required to stay later or work a longer day than his usual schedule.
- 44. For example, Defendants required Plaintiff Cuello to work 30 minutes past his scheduled departure time four days a week, and did not pay him for the additional time he worked.
 - 45. Defendants never granted Plaintiff Cuello any breaks or meal periods of any kind.
- 46. Plaintiff Cuello was not required to keep track of his time, nor to his knowledge, did the Defendants utilize any time tracking device such as punch cards, that accurately reflected his actual hours worked.
- 47. Defendants took improper and illegal deductions from Plaintiff Cuello's wages; specifically, Defendants deducted \$100 per day from Plaintiff Cuello's weekly wages for two days when they were only supposed to deduct \$80 per day.
- 48. No notification, either in the form of posted notices or other means, was ever given to Plaintiff Cuello regarding overtime and wages under the FLSA and NYLL.
- 49. Defendants did not provide Plaintiff Cuello an accurate statement of wages, as required by NYLL 195(3).

50. Defendants did not give any notice to Plaintiff Cuello, in English and in Spanish (Plaintiff Cuello's primary language), of his rate of pay, employer's regular pay day, and such other information as required by NYLL §195(1).

Defendants' General Employment Practices

- 51. At all times relevant to this Complaint, Defendants maintained a policy and practice of requiring Plaintiff Cuello (and all similarly situated employees) to work in excess of 40 hours a week without paying him appropriate minimum wage and overtime compensation as required by federal and state laws.
- 52. Plaintiff Cuello was a victim of Defendants' common policy and practices which violate his rights under the FLSA and New York Labor Law by, *inter alia*, not paying him the wages he was owed for the hours he worked.
- 53. Defendants' pay practices resulted in Plaintiff Cuello not receiving payment for all his hours worked, and resulted in Plaintiff Cuello's effective rate of pay falling below the required minimum wage rate.
- 54. Defendants habitually required Plaintiff Cuello to work additional hours beyond his regular shifts but did not provide him with any additional compensation.
- 55. Defendants willfully disregarded and purposefully evaded recordkeeping requirements of the FLSA and NYLL by failing to maintain accurate and complete timesheets and payroll records.
 - 56. Defendants paid Plaintiff Cuello his wages in cash.
- 57. Defendants failed to post at the workplace, or otherwise provide to employees, the required postings or notices to employees regarding the applicable wage and hour requirements of the FLSA and NYLL.

- 58. Upon information and belief, these practices by Defendants were done willfully to disguise the actual number of hours Plaintiff Cuello (and similarly situated individuals) worked, and to avoid paying Plaintiff Cuello properly for his full hours worked.
- 59. Defendants engaged in their unlawful conduct pursuant to a corporate policy of minimizing labor costs and denying employees compensation by knowingly violating the FLSA and NYLL.
- 60. Defendants' unlawful conduct was intentional, willful, in bad faith, and caused significant damages to Plaintiff Cuello and other similarly situated former workers.
- of their payment of wages, containing: the dates of work covered by that payment of wages; name of employee; name of employer; address and phone number of employer; rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages; the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked; and the number of overtime hours worked, as required by NYLL §195(3).
- 62. Defendants failed to provide Plaintiff Cuello and other employees, at the time of hiring and on or before February 1 of each subsequent year, a statement in English and the employees' primary language, containing: the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; allowances, if any, claimed as part of the minimum wage, including tip, meal, or lodging allowances; the regular pay day designated by the employer; the name of the employer; any "doing business as" names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; and the telephone number of the employer, as required by New York Labor Law §195(1).

FLSA COLLECTIVE ACTION CLAIMS

- 63. Plaintiff Cuello brings his FLSA minimum wage, overtime compensation, and liquidated damages claims as a collective action pursuant to FLSA Section 16(b), 29 U.S.C. § 216(b), on behalf of all similarly situated persons (the "FLSA Class members"), i.e., persons who are or were employed by Defendants or any of them, on or after the date that is three years before the filing of the complaint in this case (the "FLSA Class Period").
- 64. At all relevant times, Plaintiff Cuello and other members of the FLSA Class were similarly situated in that they had substantially similar job requirements and pay provisions, and have been subject to Defendants' common practices, policies, programs, procedures, protocols and plans including willfully failing and refusing to pay them the required minimum wage, overtime pay at a one and one-half their regular rates for work in excess of forty (40) hours per workweek under the FLSA, and willfully failing to keep records under the FLSA.
- 65. The claims of Plaintiff Cuello stated herein are similar to those of the other employees.

FIRST CAUSE OF ACTION

VIOLATION OF THE MINIMUM WAGE PROVISIONS OF THE FLSA

- 66. Plaintiff Cuello repeats and realleges all paragraphs above as though fully set forth herein.
- 67. At all times relevant to this action, Defendants were Plaintiff Cuello's employers within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203(d). Defendants had the power to hire and fire Plaintiff Cuello (and the FLSA Class Members), controlled the terms and conditions of their employment, and determined the rate and method of any compensation in exchange for their employment.

- 68. At all times relevant to this action, Defendants were engaged in commerce or in an industry or activity affecting commerce.
- 69. Defendants constitute an enterprise within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203 (r-s).
- 70. Defendants failed to pay Plaintiff Cuello (and the FLSA Class members) at the applicable minimum hourly rate, in violation of 29 U.S.C. § 206(a).
- 71. Defendants' failure to pay Plaintiff Cuello (and the FLSA Class members) at the applicable minimum hourly rate was willful within the meaning of 29 U.S.C. § 255(a).
- 72. Plaintiff Cuello (and the FLSA Class members) were damaged in an amount to be determined at trial.

SECOND CAUSE OF ACTION

VIOLATION OF THE OVERTIME PROVISIONS OF THE FLSA

- 73. Plaintiff Cuello repeats and realleges all paragraphs above as though fully set forth herein.
- 74. Defendants, in violation of 29 U.S.C. § 207(a)(1), failed to pay Plaintiff Cuello (and the FLSA Class members) overtime compensation at a rate of one and one-half times the regular rate of pay for each hour worked in excess of forty hours in a work week.
- 75. Defendants' failure to pay Plaintiff Cuello (and the FLSA Class members), overtime compensation was willful within the meaning of 29 U.S.C. § 255(a).
- 76. Plaintiff Cuello (and the FLSA Class members) were damaged in an amount to be determined at trial.

THIRD CAUSE OF ACTION

VIOLATION OF THE NEW YORK MINIMUM WAGE ACT

- 77. Plaintiff Cuello repeats and realleges all paragraphs above as though fully set forth herein.
- 78. At all times relevant to this action, Defendants were Plaintiff Cuello's employers within the meaning of the N.Y. Lab. Law §§ 2 and 651. Defendants had the power to hire and fire Plaintiff Cuello, controlled the terms and conditions of his employment, and determined the rates and methods of any compensation in exchange for his employment.
- 79. Defendants, in violation of NYLL § 652(1) and the supporting regulations of the New York State Department of Labor, paid Plaintiff Cuello less than the minimum wage.
- 80. Defendants' failure to pay Plaintiff Cuello the minimum wage was willful within the meaning of N.Y. Lab. Law § 663.
 - 81. Plaintiff Cuello was damaged in an amount to be determined at trial.

FOURTH CAUSE OF ACTION

VIOLATION OF THE OVERTIME PROVISIONS

OF THE NEW YORK STATE LABOR LAW

- 82. Plaintiff Cuello repeats and realleges all paragraphs above as though fully set forth herein.
- 83. Defendants, in violation of N.Y. Lab. Law § 190 *et seq.*, and supporting regulations of the New York State Department of Labor, failed to pay Plaintiff Cuello overtime compensation at rates of one and one-half times the regular rate of pay for each hour worked in excess of forty hours in a work week.

- 84. Defendants' failure to pay Plaintiff Cuello overtime compensation was willful within the meaning of N.Y. Lab. Law § 663.
 - 85. Plaintiff Cuello was damaged in an amount to be determined at trial.

FIFTH CAUSE OF ACTION

VIOLATION OF THE NOTICE AND RECORDKEEPING

REQUIREMENTS OF THE NEW YORK LABOR LAW

- 86. Plaintiff Cuello repeats and realleges all paragraphs above as though fully set forth herein.
- 87. Defendants failed to provide Plaintiff Cuello with a written notice, in English and in Spanish (Plaintiff Cuello's primary language), containing: the rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; allowances, if any, claimed as part of the minimum wage, including tip, meal, or lodging allowances; the regular pay day designated by the employer; the name of the employer; any "doing business as" names used by the employer; the physical address of the employer's main office or principal place of business, and a mailing address if different; and the telephone number of the employer, as required by NYLL §195(1).
- 88. Defendants are liable to Plaintiff Cuello in the amount of \$5,000, together with costs and attorneys' fees.

SIXTH CAUSE OF ACTION

VIOLATION OF THE WAGE STATEMENT PROVISIONS

OF THE NEW YORK LABOR LAW

89. Plaintiff Cuello repeats and realleges all paragraphs above as though fully set forth herein.

- 90. With each payment of wages, Defendants failed to provide Plaintiff Cuello with an accurate statement listing each of the following: the dates of work covered by that payment of wages; name of employee; name of employer; address and phone number of employer; rate or rates of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other; gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages; the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked; and the number of overtime hours worked, as required by NYLL 195(3).
- 91. Defendants are liable to Plaintiff Cuello in the amount of \$5,000, together with costs and attorneys' fees.

SEVENTH CAUSE OF ACTION

UNLAWFUL DEDUCTIONS FROM WAGES IN VIOLATION OF THE NEW YORK LABOR LAW

- 92. Plaintiff Cuello repeats and realleges all paragraphs above as though set forth fully herein.
- 93. At all relevant times, Defendants were Plaintiff Cuello's employers within the meaning of the N.Y. Lab. Law §§ 2 and 651.
- 94. Defendants made unlawful deductions from Plaintiff Cuello's wages; specifically, Defendants deducted \$100 per day from Plaintiff Cuello's weekly wages for two days when he was supposed to get deducted \$80 per day.
- 95. The deductions made from Plaintiff Cuello's wages were not authorized or required by law.
- 96. Through their knowing and intentional efforts to take unauthorized deductions from Plaintiff Cuello's wages, Defendants willfully violated NYLL, Article 6, §§ 190 et seq., and

supporting New York State regulations.

97. Plaintiff Cuello was damaged in an amount to be determined at trial.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff Cuello respectfully requests that this Court enter judgment against Defendants by:

- (a) Designating this action as a collective action and authorizing prompt issuance of notice pursuant to 29 U.S.C. § 216(b) to all putative class members apprising them of the pendency of this action, and permitting them to promptly file consents to be Plaintiffs in the FLSA claims in this action;
- (b) Declaring that Defendants violated the minimum wage provisions of, and associated rules and regulations under, the FLSA as to Plaintiff Cuello and the FLSA Class members;
- (c) Declaring that Defendants violated the overtime wage provisions of, and associated rules and regulations under, the FLSA as to Plaintiff Cuello and the FLSA Class members;
- (d) Declaring that Defendants violated the recordkeeping requirements of, and associated rules and regulations under, the FLSA with respect to Plaintiff Cuello's and the FLSA Class members' compensation, hours, wages, and any deductions or credits taken against wages;
- (e) Declaring that Defendants' violations of the provisions of the FLSA were willful as to Plaintiff Cuello and the FLSA Class members;
- (f) Awarding Plaintiff Cuello and the FLSA Class members damages for the amount of unpaid minimum wage, overtime compensation, and damages for any improper deductions or credits taken against wages under the FLSA as applicable;
 - (g) Awarding Plaintiff Cuello and the FLSA Class members liquidated damages in an

amount equal to 100% of his damages for the amount of unpaid minimum wage and overtime compensation, and damages for any improper deductions or credits taken against wages under the FLSA as applicable pursuant to 29 U.S.C. § 216(b);

- (h) Declaring that Defendants violated the minimum wage provisions of, and rules and orders promulgated under, the NYLL as to Plaintiff Cuello;
- (i) Declaring that Defendants violated the overtime wage provisions of, and rules and orders promulgated under, the NYLL as to Plaintiff Cuello;
- (j) Declaring that Defendants violated the notice and recordkeeping requirements of the NYLL with respect to Plaintiff Cuello's compensation, hours, wages and any deductions or credits taken against wages;
- (k) Declaring that Defendants' violations of the provisions of the NYLL were willful as to Plaintiff Cuello;
- (l) Awarding Plaintiff Cuello damages for the amount of unpaid minimum wage and overtime compensation, and for any improper deductions or credits taken against wages as applicable
- (m) Awarding Plaintiff Cuello damages for Defendants' violation of the NYLL notice and recordkeeping provisions, pursuant to NYLL §§198(1-b), 198(1-d);
- (n) Awarding Plaintiff Cuello liquidated damages in an amount equal to one hundred percent (100%) of the total amount of minimum wage and overtime compensation shown to be owed pursuant to NYLL § 663 as applicable; and liquidated damages pursuant to NYLL § 198(3);
- (o) Awarding Plaintiff Cuello and the FLSA Class members pre-judgment and postjudgment interest as applicable;

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(p) Awarding Plaintiff Cuello and the FLSA Class members the expenses incurred in

this action, including costs and attorneys' fees;

(q) Providing that if any amounts remain unpaid upon the expiration of ninety days

following issuance of judgment, or ninety days after expiration of the time to appeal and no appeal

is then pending, whichever is later, the total amount of judgment shall automatically increase by

fifteen percent, as required by NYLL § 198(4); and

(r) All such other and further relief as the Court deems just and proper.

JURY DEMAND

Plaintiff Cuello demands a trial by jury on all issues triable by a jury.

Dated: New York, New York

July 1, 2021

MICHAEL FAILLACE & ASSOCIATES, P.C.

By: /s/ Michael Faillace

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Attorneys for Plaintiff

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Michael Faillace & Associates, P.C.

Employment and Litigation Attorneys

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Faillace@employmentcompliance.com

June 9, 2021

TO: Clerk of Court,

I hereby consent to join this lawsuit as a party plaintiff.

(Yo, por medio de este documento, doy mi consentimiento para formar parte de la demanda como uno de los demandantes.)

Name / Nombre: <u>Claider Cuello</u>

Legal Representative / Abogado: Michael Faillace & Associates, P.C.

Signature / Firma: Clystr wells

Date / Fecha: 9 de junio 2021